

EMR is a global leader in metal recycling employing 4500 staff across 170 locations around the world. EMR's recycling process begins with the collection of scrap metal from businesses, manufacturers, construction sites, government bodies and the general public. EMR's separation process based at our advanced site in Oldbury, is a 24 hour a day operation that recovers metals, plastics and aggregates from fragmented waste. Our ground breaking site also utilises waste materials to generate its own energy, achieving EMR's goal of zero waste and producing more power than we actually consume.

Shift Supervisor

With the support of 2 Team Leaders, you will take responsibility for Plant performance and ensuring a safe working environment for all employees on your particular shift. The Shift Supervisor works a 40 hour week, covering a 3 shift pattern that includes nights. You will oversee a team of almost 20 employees that includes site operatives, semi-skilled technicians and maintenance staff. Assessing data and communicating important information relating to Product Quality, Process performance and HSE etc. is essential, as is the effective management and development of team members.

The Person Spec:

It is essential all Process staff are safety conscious and have a good appreciation/awareness of our unique working environment. Applicants should be exceptional managers; capable of effective communication and developing a high performance culture. Knowledge of best practice processes and Lean Manufacturing would be highly advantageous, as would any experience of implementing change. The ability to inspire, motivate and lead by example is pivotal to the success of the role.

We can offer a busy, structured and rewarding working environment, with opportunities to progress in the long term. So if you are keen to work with the UK's largest metal recycling organisation and share our determination to succeed, we would like to hear from you.

Application:

Please apply to recruitment@emrgroup.com with an up to date CV and details of your current salary. Alternatively an application form can be requested by contacting the same Email address.

Our employees have helped build the organisation into the world leading recycling company it is today.