



Environmental Policy

Issue 1, October 2016

ENVIRONMENTAL POLICY STATEMENT

'To set industry leading standards, and to promote environmental responsibility'

As one of the world's leading recycling organisations, we are committed to implementing an effective Environmental Management System. Our core business is the recycling of millions of tonnes of post consumer materials and scrap metals from a range of sources into the high quality product material that our customers require, ensuring they return.

We will promote the recycling and recovery of materials to continually strive for zero waste.

We recognise that our operations have the potential to impact the environment, and affect the amenity of others who work and live alongside us.

EMR's Senior Leadership will demonstrate commitment to effective environmental management and will ensure that all personnel are aware of the Company's environmental aims and objectives through the delivery of ongoing training and internal communications. We will:

Continually maintain, review and seek to improve an effective Environmental Management System which meets the requirements of BS EN ISO 14001:2015;

Identify and provide effective control of risks to the environment showing our commitment to the protection of the environment and prevention of pollution;

Ensure that suitable and sufficient resources are provided for effective supervision, responsible management and positive leadership at all levels of the organisation;

Provide information, instruction and training regarding methods of work which ensure environmental best practice;

Ensure there are requirements for our own people and third parties working for us to adhere to our environmental management systems;

Ensure the ongoing monitoring and review of our environmental performance to enable achievement of our objectives and targets;

Ensure that all applicable legal compliance obligations and other requirements to which we subscribe are complied with;

Hold regular reviews of our policy, systems and practices to ensure continual improvement in our environmental management system and enhance our environmental performance.

This policy will be displayed in every depot, communicated to everyone working for or on behalf of EMR and displayed on our website.

This statement is signed by the Chief Executive Officer on behalf of the Board and the Executive Management Team to demonstrate the commitment of the Company and operationally to this goal.

Bob Garwood
Chief Executive Officer

October 2016

Andrew Brady
Chief Operating Officer

October 2016

| | | | | |
|-------------------|---------------------|-----------------|-------------------------|-------------|
| Approved for IMS: | IMS Management Team | Document owner: | Chief Executive Officer | Page 1 of 1 |
|-------------------|---------------------|-----------------|-------------------------|-------------|