

## The employer

EMR, the recycler, innovator,

investor, employer.

EMR stands strong as one of the world's largest metal recyclers. With an annual turnover of more than £3 billion and 4,000 employees at over 150 international locations, we are widely recognised as a reliable, robust industry leader.

In the UK alone, we employ more than 2,000 people at 70 locations stretching from as far south as Plymouth to as far north as Dundee. Investing in our future workforce is important to us and we're always looking for hard working people to join the ever expanding EMR team. As a result, we have introduced a new 'hands on' Apprenticeship in Driving Goods Vehicles, which will be delivered with our chosen training provider Transport Training Academy.

## **The Apprenticeship Scheme**

Successful candidates will complete an Intermediate apprenticeship in Driving Goods Vehicles which takes place over 12 months. At the end of the programme, apprentices will have gained their Category C1, C or C+E licence and be ready to progress to a professional Driver role within EMR.

Completing this scheme will give apprentices wide and varied knowledge and training relating to driving including health and safety, customer care, driver hours, digital tachographs, vehicle checks and defect reporting, safe loading and route planning. The apprenticeship scheme consists of work-based learning, being buddied up with an experienced Driver and one study day per month in a classroom environment local to each of the apprentices.

Applicants must hold a full, clean driving licence (car) and understand the mandatory requirement to attend a medical to determine their fitness to drive.

All training will be provided during the apprenticeship scheme, with candidates simply needing a good standard of education, a positive attitude towards hard work and an enthusiasm for learning and continually developing as an employee.